



Commissioners: Robert J. Kovanda, Chairman - Vincent Musial, Commissioner - Stella Qualizza, Commissioner

March 27, 2021 - Special Meeting Minutes

Lower Level - Police Department Roll Call Room of the WPD

1. Call to Order

Chairman Kovanda called the March 27, 2021 Special Meeting of the Board of Fire and Police Commissioners to order at 8:30 AM.

2. Roll Call

Chairman Kovanda - Present; Commissioner Musial - Present; Commissioner Qualizza - Present; a quorum was present.

3. Ongoing Business

On this day, the Board conducted Oral Interviews of Entry Level Patrol Officer Candidates. Each candidate, at different assigned times, was escorted to the Lower Level Fire Department Meeting Room, where the candidate completed a short written biography. Each candidate was then escorted to the Lower Level Police Department Roll Call Room at the WPD, where the Oral Interview was conducted.

Candidate # 17 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Musial seconded the motion.

Vote: Yes-3, No-0. Motion Carries.

The Candidate will be informed of the Board's decision.

Candidate # 18 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Musial seconded the motion.

Vote: Yes-3, No-0. Motion Carries

The Candidate will be informed of the Board's decision.



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Candidate # 19 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza seconded the motion.

Vote: Yes-0, No-3. Motion Does Not Carry.

The Candidate will be informed of the Board's decision.

Candidate # 20 Completed the oral interview process after which the Candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Musial seconded the motion.

Vote: Yes-3, No-0. Motion Carries.

The Candidate will be informed of the Board's decision.

Candidate # 21 Completed the oral interview process after which the Candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph Phase of the hiring process. Commissioner Musial seconded the Motion.

Vote: Yes-3, No-0. Motion Carries.

The Candidate will be informed of the Board's decision.

Candidate # 22 Completed the oral interview process after which the Candidate was dismissed from the proceeding. The Commissioner deliberated on the Candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza seconded the motion.

Vote: Yes-3, No-0. Motion Carries

The Candidate will be informed of the Board's decision.



Commissioners: Robert J. Kovanda, Chairman - Vincent Musial, Commissioner - Stella Qualizza, Commissioner

The Commission reviewed the background reports submitted by the Detective Division for **Candidate #33**. Chairman Kovanda made a motion to offer Candidate #33 a Conditional Offer of Employment as a Westmont Probationary Police Officer pending the Candidates successful completion of a Medical Examination and a Psychological Evaluation. Commissioner Musial seconded the motion.

Vote: Yes-3, No-0 Motion Carries.

Candidate #33 was contacted by the Commission and offered a Conditional Offer of Employment. The offer was accepted by Candidate #33. Candidate #33 is making arrangements for the Medical Examination and the Psychological Evaluation.

The Commission reviewed the background reports submitted by the Detective Division for **Candidate #36**. Chairman Kovanda made a motion to offer Candidate #36 a Conditional Offer of Employment as a Westmont Probationary Police Officer pending the Candidates successful completion of a Medical Examination and a Psychological Evaluation. Commissioner Qualizza seconded the motion.

Vote: Yes-3, No-0 Motion Carries.

Candidate #36 was contacted by the Commission and offered a Conditional Offer of Employment. The offer was accepted by Candidate #36. Candidate #36 is making arrangements for the Medical Examination and the Psychological Evaluation.

4. Adjournment

There being no additional business before the Commission at this time, Chairman Kovanda made the motion to adjourn and Commissioner Musial seconded the motion. **Vote: Yes-3; No-0: Motion Carries** and the commission adjourned at 4:45 PM.

Stella Qualizza
Commissioner/Secretary

Approved : SQ 4/20/2021