



Commissioners: Robert J. Kovanda, Chairman - Vincent Musial, Commissioner - Stella Qualizza, Commissioner

April 17, 2021 - Special Meeting Minutes

Second Floor Training Room of the WPD

1. Call to Order

Chairman Kovanda called the April 17, 2021 Special Meeting of the Board of Fire and Police Commissioners to order at 8:30 AM.

2. Roll Call

Chairman Kovanda - Present; Commissioner Musial - Present; Commissioner Qualizza - Present; a quorum was present.

3. Ongoing Business

On this day, the Board conducted oral interviews of entry level patrol officer candidates. Each candidate, at different assigned times, was escorted to the Police Department Conference Room where the candidate completed a short written biography. Each candidate was then escorted to the second floor Training Room of the Westmont Police Department.

Candidate # 32 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Musial seconded the motion.

Vote: Yes-3, No-0. Motion Carries.

The Candidate will be informed of the Board's decision.

Candidate # 34 Advised the Commission they will be relocating out of state and can not make full commitment to the job requirements at this time. Candidate #34 will be removed from any further consideration. The Board will discontinue Candidates status.



Page Two of Four

Candidate # 37 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza seconded the motion.

Vote: Yes-3, No-0. Motion Carries.

The Candidate will be informed of the Board's decision.

Candidate # 38 Completed the oral interview process after which the Candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Musial seconded the motion.

Vote: Yes-3, No-0. Motion Carries.

The Candidate will be informed of the Board's decision.

Candidate # 39 Completed the oral interview process after which the Candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph Phase of the hiring process. Commissioner Qualizza seconded the Motion.

Vote: Yes-3, No-0. Motion Carries.

The Candidate will be informed of the Board's decision.



Commissioners: Robert J. Kovanda, Chairman - Vincent Musial, Commissioner - Stella Qualizza, Commissioner

Page Three of Four

Candidate # 43 Completed the oral interview process after which the Candidate was dismissed from the proceeding. The Commissioner deliberated on the Candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Musial seconded the motion.

Vote: Yes-3, No-0. Motion Carries

The Candidate will be informed of the Board's decision

Candidate # 23 The Board reviewed the polygraph examination results of Candidate # 23. Chairman Kovanda made a motion to move Candidate #23 to the background screening phase. Commissioner Musial seconded the motion.

Vote: Yes-3, No-0. Motion Carries.

The Candidate will be informed of the Board's decision.

Candidate # 25 The Board reviewed the polygraph examination results of Candidate #25. Chairman Kovanda made a motion to move Candidate #25 to the background screening phase. Commissioner Qualizza seconded the motion.

Vote: Yes-0, No-3. Motion Does not Carry.

The Candidate will be informed of the Board's decision.

Candidate # 28 The Board reviewed the polygraph examination results of Candidate #28. Chairman Kovanda made a motion to move Candidate # 28 to the background screening phase. Chairman Musial seconded the motion.

Vote: Yes-0, No-3. Motion Does not Carry.

The Candidate will be informed of the Board's decision.



Commissioners: Robert J. Kovanda, Chairman - Vincent Musial, Commissioner - Stella Qualizza, Commissioner

Page Four of Four

Candidate #33 The Commissioners reviewed the Medical Examination and the Psychological Evaluation of Candidate #33. Chairman Kovanda made a motion to offer Candidate #33 the position of Probationary Police Officer for the Village of Westmont, Illinois. Commissioner Musial seconded the motion.

Vote: Yes-3, No-0 Motion Carries.

Candidate #33 has been contacted by The Commission and has accepted the position of Probationary Police Officer for the Village of Westmont, Illinois. Candidate #33 will contact Chief Gunther for further information.

4. Adjournment

There being no additional business before the Commission at this time, Commissioner Qualizza made the motion to adjourn and Commissioner Musial seconded the motion. **Vote: Yes-3; No-0: Motion Carries** and the commission adjourned at 5:50 PM.

Stella Qualizza
Commissioner/Secretary

Approved : SQ 4/20/2021